**Equality & Diversity Monitoring Form**

CCHA believe its workforce should reflect the communities in which they work and that all groups within those communities should have equal access to CCHA's employment opportunities.

CCHA is committed to taking action to eliminate discrimination and by redressing imbalances, to achieve genuine equality of opportunity by monitoring our recruitment and the make-up of our workforce; we will ensure that our equal opportunity initiatives are having effect.

This form will be separated from the main application form and will not be disclosed to the short-listing panel. Your answers will be treated in the strictest confidence and the information you provide will only be used for monitoring purposes. Completion of this form is voluntary and if you do not wish to answer any question(s) it will not affect your application in any way.

**Job / Post Applied For: Governance Manager & Company Secretary**

**Please double click against the boxes you wish to mark and select checked.**

**Your ethnic origin**

These categories are based on the Census 2011 categories and recommended by the Equality and Human Rights Commission.

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh** [ ]  Asian / Asian British [ ]  Bangladeshi [ ]  Chinese[ ]  Indian [ ]  Pakistani [ ]  Other Asian background (specify if you wish):       | **White** [ ]  British [ ]  English [ ]  Gypsy or Irish Traveller [ ]  Irish [ ]  Scottish [ ]  Welsh [ ]  Other White background (specify if you wish):        |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**[ ]  African [ ]  Caribbean [ ]  Other Black background (specify if you wish):       | **Mixed** [ ]  White and Asian [ ]  White and Black African [ ]  White and Black Caribbean [ ]  White and Chinese [ ]  Other mixed background (specify if you wish):        |
| **Other ethnic group**[ ]  Arab[ ]  Other ethnic group (specify if you wish):       | **Prefer not to say** [ ]  |

**Your gender**

[ ]  Male [ ]  Female [ ]  Prefer not to say

**Have you ever identified as transgender?**

[ ] Yes [ ] No [ ] Prefer not to say

**Your age**

Date of Birth:

[ ]  16 - 24 [ ]  25 - 34 [ ]  35 - 44 [ ]  45 - 54 [ ]  55 - 64 [ ]  65+

[ ]  Prefer not to say

**Your sexual orientation**

[ ]  Bisexual

[ ]  Gay man

[ ]  Gay woman/lesbian

[ ]  Heterosexual/straight

[ ]  Other (specify if you wish):

[ ]  Prefer not to say

**Marriage and civil partnership**

[ ]  Single

[ ]  Married/in a registered same-sex civil partnership

[ ]  Separated, but still legally married/in a registered same-sex civil partnership

[ ]  Divorced/formerly in a same-sex civil partnership which is now legally dissolved

[ ]  Widowed/Surviving partner from a same-sex civil partnership

[ ]  Prefer not to say

**Your religion or belief**

|  |  |
| --- | --- |
| [ ]  No religion [ ]  Buddhist [ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations) [ ]  Hindu  | [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Other (specify if you wish):      [ ]  Prefer not to say |

**Disability**

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

Do you consider yourself to be disabled?

[ ] Yes.

Please specify:

[ ]  No

**[ ]** Prefer not to say

**Where did you see the advert?**

|  |  |
| --- | --- |
| [ ]  Newspaper(Please specify)      [ ]  Web(Please specify :)      [ ]  Magazine (Please specify :)        | [ ]  Internal CCHA advert [ ]  Friend[ ]  Other source(Please specify :)      **FOR OFFICIAL USE ONLY - Candidate No............** |